



*Massachusetts*

# PROVINCETOWN

## PROVINCETOWN HUMAN RESOURCES OFFICE

### Position Opening

#### *Police Officer –*

The Provincetown Police Department is currently seeking 2-(two) highly motivated, self-disciplined, community-oriented, and service-minded individuals who want to be part of a dynamic full-time team. Our Police Officers play a crucial role at the front line of public safety. We offer exceptional careers for those seeking a challenging profession where you can make a difference.

Candidates must meet the following minimum requirements: 21 years of age; possess a high school diploma or equivalent. Post-secondary education is preferred, but not required, possess a driver's license and be eligible for a License to Carry Firearms.

Lateral transfer or Full Time Police Academy graduates are strongly preferred, but not required for the ideal candidate. Student Police Officers currently attending a POST complaint police academy are also encouraged to apply, as well as former seasonal police employees.

The present salary range for police officer is \$65,430 – \$85,059, with an excellent benefits package. Salary does not include overtime, shift differential, holiday pay, educational incentives, private paid details, and clothing and cleaning allowances. A generous benefits package including but not limited to paid time off (15-35 days in year one) and 70% employer paid health, vision, dental, disability insurance is provided.

If you are currently serving as a certified full-time Police Officer a \$5,000 to \$10,000 signing bonus is awarded to defer relocation expenses based on previous years of police experience. Out of state candidates must have a minimum of 2 years actual full time police experience (AFTER academy graduation) with training evaluated by the Massachusetts Police Training Committee (MPTC) to the Massachusetts POST standard.

The department will soon operate out a new state-of-the-art 14-million-dollar police facility. Our Police Officers work an 8-hour 4-day on and 2-day off work schedule.

Conditional offers of employment are subject to successful completion of medical, physical and psychological examinations, and a comprehensive background examination. The application period will be ongoing until position(s) are filled.

Please submit letter of interest, complete resume, copies of education and training certifications and a 2-page personal biography narrative to Katie Buckley, Human Resources Manager; Town of Provincetown 260 Commercial Street Provincetown, MA 02657 or [kbuckely@provincetown-ma.gov](mailto:kbuckely@provincetown-ma.gov). The closing date for initial consideration for this posting is 11:00am on Friday October 13, 2023. This announcement will remain active until the position(s) is/are filled. If you have specific questions, please reach out to Deputy Police Chief Gregory Hennick [ghennick@provincetown-ma.gov](mailto:ghennick@provincetown-ma.gov) or at 508- 487-7000 EX 340.

*The Town of Provincetown, Massachusetts is an equal opportunity employer and does not discriminate on the basis of race, color, creed, religion, sex, national origin, marital status, age, or sexual preference, or any other category protected under the state and federal anti-discrimination laws.*

*Alex Morse, Town Manager*

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