

Employee Benefits

The Town of Provincetown is an Equal Opportunity/Affirmative Action Employer that offers competitive pay and benefits to its full-time employees.

Health Insurances- 70% paid by the Town, 30% paid by employees.

Plans included:

Blue Cross Blue Shield PPO & HMO Plans – both high and low deductible plans

Harvard Pilgrim PPO & HMO Plans- Both high and low deductible plans.

Health Savings Account (If employee selects a high deductible plan the Town will contribute 50% of the employee's deductible to the HSA)

Delta Dental- (no employer contribution)

Flexible Spending Account – (no employer contribution)

Voluntary/Optional Life Insurance/Group Critical Illness Insurance/Cancer Expense Insurance/Disability Insurance/Accident Insurance – (no employer contribution)

AFLAC

Colonial Life Insurance

Employee Time off with Pay

Paid Holidays, Vacation time, Sick time, Emergency time, Personal time, and Float time. More information can be found in our Personnel Rules.

Retirement Plans

Participation in the Barnstable Country Retirement System (BCRA) or Mass Teacher's Retirement System (MTRS).

Access to Voluntary 457 Deferred Compensation Plans.

Employee Assistance Program

Offers employee, household members and dependents access to confidential, professional support 24/7. Services include Mental Health Counseling, Organization Consultation, Legal/Financial Resources, Work/Life Resources, and Life Coaching.