

Joint Meeting with the Board of Selectmen and the Insurance Advisory Committee (IAC) Minutes

**TOWN OF PROVINCETOWN
TOWN HALL JUDGE WELSH ROOM ~ 260 COMMERCIAL ST.
MONDAY, FEBRUARY 13, 2012 @ 5:30 P.M.**

Members Present: Susan Avellar, Paul Gavin, (Chair), Roger Green, Cheryl MacKenzie, Linda O'Brien, Sherry Prada (5=Quorum)

Absent: Warren Alexander, Sarah Bartholomew, Cheryl Duarte, Joyce Mathews, David McGlothlin,

1. Insurance Advisory Committee Meeting called to order by Paul Gavin, Chair, at 5:30 p.m.

2. Jack Dolan, Attorney from Kopelman & Paige, advisor to the Board of Selectmen discussed the steps involved with the Mitigation Plan process.

3. The purpose of this meeting was for the Board of Selectmen to give formal notice to the Insurance Advisory Committee of their representative, Sharon Lynn, Town Manager and the following proposal:

“The Town proposes that 25% of the first year (July 1, 2012 through June 30, 2013) savings generated by the changes to the group health insurance cost sharing features be placed in a separate account for the establishment of a Health Reimbursement Arrangement (HRA) to be used for the reimbursement of co-pays, deductibles and third party administration of the account. The total savings in the first year is estimated to be \$284,327. Twenty-five per cent of this is \$71,059.”

4. The IAC presented the following proposal:

A. Declare two (2) Premium Holidays with the employees' 25% share of the mitigation funds -

1. The first Holiday would be a 100% Premium Holiday - employees' would not pay any of their premiums for one month.

2. The second Holiday would be a percentage Premium Holiday with whatever is remaining of the mitigation funds after the first holiday allowing the employees to pay only a portion of their premium due for one month.

A worksheet was passed out for review.

5. It is the responsibility of the IAC to provide the members of the Public Employees Committee (PEC) with the above proposal to be negotiated by the PEC and Sharon Lynn as the representative of the Board of Selectmen.

Moved to adjourn the meeting at 5:50p.m:

Motion: Susan Avellar Second: Linda O'Brien Approved: 6-0-0