



**The Provincetown Police Department**  
**26 Shankpainter Road**  
**Provincetown, MA 02657**  
**508-487-1212**  
[www.provincetown-ma.gov](http://www.provincetown-ma.gov)

Come join our Police Department and be part of the exciting and promising future of Provincetown, one of the most richly diverse seaside communities on Cape Cod. We offer exceptional careers for those seeking a challenging profession where you can make a difference.

We are currently looking for full-time certified law enforcement applicants to fill anticipated vacancies.

#### **Benefits of being a Provincetown Police Officer**

- Starting salary is \$51,564 per year to \$55,003 under current union contract
- Transition bonus of \$1,200
- Education incentives: annual bonus of \$2,000 for an Associates Degree, \$4,000 for a Bachelor's Degree and \$6,000 for a Master's Degree.
- 4-2 work schedule
- Specialty assignments include: Detectives, In-House Instructors, Bike Patrol & Motor Unit
- Training & Equipment costs paid by the Department
- Paid vacation time up to 25 days
- 13 Paid Holidays per year
- 80% health insurance paid by the employer with dental, disability and vision available
- Paid Sick Time
- Shift Differential, Paid details and overtime

The Provincetown Police Department is committed to diversifying our work force and we encourage men and women with diverse, racial, cultural and ethnic backgrounds to apply. We are a progressive organization that values and respects diversity among our employees and within our community.

Applicants must possess full time certification from a MPTC police academy or be currently certified by a host academy in another state and be eligible for a Massachusetts training exemption.

Applicants must also possess:

A Bachelor's Degree from an accredited college, or

- (2) years law enforcement experience and at least 60 credits from an accredited college, or
- (2) years active military experience and at least 60 credits from an accredited college.

Submit to and successfully complete the following:

1. Screening for minimum qualifications
2. Formal interview
3. Medical Exam
4. Psychological exam
5. Mandatory Drug Screening
6. Background investigation

