



**Provincetown Public Pier Corporation (PPPC)**  
**Provincetown Town Hall, Judge Welsh Room**  
Meeting Minutes of Tuesday February 19 2019

**Members Present:** Regina (Ginny) Binder (RB), Herbie Hintz (HH), Scott Frasier (SF)

**Excused Absences:** Carlos Verde (CV), Rick Holland (RH)

**Other Attendees:** Rex McKinsey (RM), Jamie Demetriou (JD)

**Public Attendees:**

**Chair, Regina Binder, called the Provincetown Pier Corp meeting to order at 4:00 P.M.**

**Public Statements:** None

**Motion made to approve amended PPPC Meeting Minutes of January 7<sup>th</sup> 2019**

**Motion:RB**

**2<sup>nd</sup> Motion: HH**

Yes: (SF), (RB), (HH)

**Motion Passes**

**Special Agenda Items:**

(RB) The special agenda items have to do with the last meeting and the Performance Improvement Plan, and agreeing to set goals and expectations for The PIP.

Any questions before we go into this?

(SF) One of Rex's goals is to make the Facility Manager a success. Coaching, mentoring, collaboration and information. Rex to set the tone with staff, tenants.

(RB) I had set a number of targets for The PIP 1. Communication 2. Time Management and 3. Follow Through. FM to help with time management. The goals and expectations are to strengthen the role of the HM. Any other goals for Rex?

(HH) Communication is number one. Open lines of communication with the board, staff, and tenants.

(RB) Follow through and prioritization of tasks

(SF) Communication and task setting prioritization. And making sure the installation goes according to plan and is a success, along with the new accounting system.

(RB) Rex how are you with this?

(RM) I welcome the process. I haven't seen it written down. I need a copy of the rules from 1/10/2019

(RB) We had a number of applicants and identified one candidate. We interviewed, the candidate SF, RB, RH, and checked references.

(HH) I object that the Personnel Board was not in on any of this.

(SF) I think that is a misstatement because (CV) implied he wanted Rex to hire. And I copied everyone re. This candidate

(RB) Let's agree to disagree. I don't feel the personnel board was overlooked. This was a position that was critically important.

**Pier Manager Report:**

(RM) Went through the comparison of the two boats. See attached sheet for the side by side. M-3 vs. the \$5000.00 that was found by (SF)

(RB) Will Noah buy M-3?

(RM) Yes

(SF) Let's table this till (CV) is back

(RM) Courtesy float pilings are affected by electrolysis. We have pile wrap and can wrap for now to keep the chains from getting in the hole, for a short term fix. Talk to AGM and ACK Marine and Winkler and get some quotes.

**Directors Statement:** None

**Motion made to adjourn the Provincetown Pier Corp public meeting of February 19, 2019 and go into Executive Session to discuss Facility Manager Salary**

*Motion: (HH)*

*2<sup>nd</sup> Motion: (RB)*

Yes: (HH), (GB), (SF)

*Motion passes.*

**Chair, Regina Binder, adjourned the PPPC Meeting of February 19, 2019 at 5:00 PM**

Respectfully submitted,

Jamie Demetriou  
Acting Administrative Assistant