

**TOWN OF PROVINCETOWN - BOARD OF SELECTMEN**

**EXECUTIVE SESSION - MONDAY, MARCH 22, 2004**

**JUDGE WELSH HEARING ROOM**

Chairman Mary-Jo Avellar convened the executive session at 9:45 PM noting the following attendees:  
Board of Selectmen members: Mary-Jo Avellar, Michele Couture, Sarah Peake, Richard Olson.

Excused Absense: Cheryl Andrews (Conflict - her father is a resident of Cape End Manor)

Other attendees: Town Manager Keith Bergman, CEM CEO Dennis Anderson, CEM Administrator Eileen Thomas and Marilyn Downey, Chairman of the CEM Board of Directors.

Recorder: Sarah Peake

The following are meeting minutes, in brief.

**3B CAPE END MANOR UPDATE**  
Review of Financial Assumptions.

Presentation by Dennis Anderson & Keith Bergman on Option "C".  
Dennis takes us through his handout.

**MOTION:** *Move that the Board of Selectmen vote to reconvene in open session.*

**Roll Call:** Sarah Peake - Yes                      Michele Couture - Yes  
Mary-Jo Avellar - Yes                      Richard Olson - Yes

**Motion by:** Michele Couture                      **Seconded by:** Richard Olson                      Yea 4 Nay 0

The Board reconvened in open session at 8:35 pm.

Acting Chairman Cheryl Andrews reconvened in Executive Session at 11:10 pm. noting the following attendees: Cheryl Andrews, Sarah Peake, Michele Couture, Richard Olson

Mary-Jo Avellar absent due to conflict. Her husband is Assistant Harbor Master.

**10. COLLECTIVE BARGAINING**  
AFSCME Town-wide Unit A: Ratification of New 3-year Agreement

**MOTION:** *Move that the Board of Selectmen vote to ratify a new three-year collective bargaining agreement with the AFSCME Council 93, Local 1462, Town-wide Unit A for the period July 1, 2003 through June 30, 2006. [Roll Call Vote]*

**Roll Call:** Sarah Peake - Yes                      Michele Couture - Yes  
Cheryl Andrews - Yes                      Richard Olson - Yes

**Motion by:** Michele Couture                      **Seconded by:** Richard Olson                      Yea 4 Nay 0

Motion to adjourn by Michele Couture at 11:25 pm.

Minutes transcribed by: Vernon Porter, Secretary to Board of Selectmen  
March 30, 2004