

TOWN OF PROVINCETOWN - BOARD OF SELECTMEN

EXECUTIVE SESSION – DECEMBER 8, 2003

JUDGE WELSH HEARING ROOM

Acting Chairman Cheryl Andrews called the meeting to order 10:03 PM noting the following attendees: Board of Selectmen Members: Cheryl Andrews, Michele Couture, Sarah Peake and Richard Olson

Excused Absence: Mary-Jo Avellar due to conflict. Her husband is Assistant Harbormaster

Other Attendees: Town Manager Keith Bergman and Chief of Police Ted Meyer

Recorder: Cheryl Andrews

The following are meeting minutes, in brief.

**1. COLLECTIVE BARGAINING STRATEGY
MGL C.39§23B cl.3 AFSCME Unit A and PPLF**

Keith Bergman explained what he wants from us. Looking at restructuring budget.

9 Step salary program - maybe we should change it.

Enter a 2 year now because we don't know what the 3rd year will be like.

MOTION: *Move that the Board of Selectmen vote to authorize the submission of management proposals valued at up to 2% in Year 1 and 2% in Year 2 in collective bargaining negotiations with the Provincetown Police Labor Federation and the AFSCME Town-Wide Unit A, for successor agreements to the ones which expired June 30, 2003.*

Roll Call:

Richard Olson - Yes ***Michele Couture - Yes***
Sarah Peake - Yes ***Cheryl Andrews - Yes***

Motion by: Michele Couture Seconded by: Sarah Peake Yea 4 Nay 0

Motion to adjourn by Michele Couture at 10:24 PM.

Minutes transcribed by: Vernon Porter, Secretary to Board of Selectmen
December 9, 2003