

TOWN OF PROVINCETOWN - BOARD OF SELECTMEN

EXECUTIVE SESSION – NOVEMBER 10, 2003

JUDGE WELSH HEARING ROOM

Chairman Mary-Jo Avellar called the meeting to order 9 PM noting the following attendees: Board of Selectmen Members: Mary-Jo Avellar, Cheryl Andrews, Michele Couture, Sarah Peake and Richard Olson

Recorder: Cheryl Andrews

The following are meeting minutes, in brief.

We signed old letter

We began by discussing the merit evaluation instrument. The scenario and the purpose.

We discussed his contract negotiations.

MOTION: *Move that the Board of Selectmen vote to extend the deadline of Keith Bergman's mid-year review to December 8, 2003.*

Roll Call: *Richard Olson - Yes Michele Couture - Yes Sarah Peake - Yes*
 Cheryl Andrews - Yes Mary-Jo Avellar - Yes

Motion by: Sarah Peake **Seconded by:** Michele Couture Yea 5 Nay 0

Michele Couture and Cheryl Andrews will meet with Keith Bergman to explain Board views.

MOTION: *Move that the Board of Selectmen vote to approve a same three (3) year contract with the exception of no \$2500 step increase.*

Roll Call: *Richard Olson - Yes Michele Couture - Yes Sarah Peake - Yes*
 Cheryl Andrews - Yes Mary-Jo Avellar - Yes

Motion by: Sarah Peake **Seconded by:** Richard Olson Yea 5 Nay 0

Motion to adjourn at 10:05 PM.

Minutes transcribed by: Vernon Porter, Secretary to Board of Selectmen
November 12, 2003