

**TOWN OF PROVINCETOWN - BOARD OF SELECTMEN**  
**EXECUTIVE SESSION – TUESDAY, JANUARY 5, 2006 3 PM**

**JUDGE WELSH HEARING ROOM**

Chairman Cheryl Andrews called the meeting to order at 3:00 pm noting the following: Board of Selectmen members: Cheryl Andrews, Sarah Peake, Michele Couture, Richard Olson, David Nicolau.

Other attendees: Town Manager Keith Bergman, Town Counsel Darren Klein

Recorder: Sarah Peake, Vice Chair

The following are meeting minutes, in brief.

**1. COLLECTIVE BARGAINING STRATEGY**  
MGL C.39,§23B cl.3 Group Health Bargaining

Board polled regarding questions we want answered:

1. Benefits of HMO?
2. Effect on Retirees?
3. How changes effect employees pocket book?
4. Can we eliminate the Master Health?

Consensus reached as follows:

- 50/50 Split on Master Medical
- 80/20 HMO Plan
- 70/30- PPO

**MOTION**: *Move that the Board of Selectmen vote to negotiate change of the following Group Health employer contribution rates:*

*1 - Master Medical from 80/20 to 50/50.*

**Motion by**: Sarah Peake      **Seconded by**: David Nicolau      [Roll Call]

Sarah Peake – Yea                      Michele Couture – Yea                      David Nicolau - Yea  
Richard Olson – Yea                      Cheryl Andrews – Yea

Yea 5    **Motion Passes**

*2 - PPO from 80/20 to 70/30.*

**Motion by**: Sarah Peake      **Seconded by**: David Nicolau      [Roll Call]

Sarah Peake – Yea                      Michele Couture – NO                      David Nicolau - Yea  
Richard Olson – Yea                      Cheryl Andrews – Yea

Yea 4    Nay 1 (Michele Couture)      **Motion Passes**

*3 - Move to vote NO CHANGE in HMO Plan – to remain at 80/20.*

**Motion by: Sarah Peake      Seconded by: David Nicolau      [Roll Call]**

**Sarah Peake – Yea                      Michele Couture – Yea                      David Nicolau - Yea**

**Richard Olson – Yea                      Cheryl Andrews – Yea**

**Yea 5      Motion Passes**

Motion to adjourn by David Nicolau at 4 PM.

Minutes transcribed by: Vernon G. Porter  
January 13, 2006